



MARINE CORPS JUNIOR RESERVE OFFICER TRAINING
ITW David Speer Academy
5321 W. Grand Ave. Chicago IL. 60639

MILITARY SCIENCE LEADERSHIP EDUCATION SYLLABUS

Sergeant Major José R. Nazario

2015 - 2016

Program Goals are to:

- Develop leadership and build character.
- Create informed, patriotic, and responsible citizens.
- Develop responsible young adults who are physically, mentally, and *morally fit*.
- **Develop informed and civic-minded young adults prepared for higher education, civilian careers, and public service.**
- **Instill discipline, respect, and responsibility through military-related subjects and activities.**

Course Length: One to Four years.

Course Objective: Leadership Education, more commonly referred to as Marine Corps Junior Reserve Officer Training Corps (MCJROTC), is a four-year honors level academic program. Enrollment does not obligate a student to join the Marine Corps or any other branch of the service. Cadets, however, must accept Marine Corps standards of discipline, appearance and training. It is a nationally recognized program that has received accreditation by The Commission on International and Trans-Regional Accreditation (CITA). The CITA Alliance includes the Southern Association of Colleges and Schools (SACS-CEMS and SACS-CSMS). It is designed to instill in high school students a value of citizenship, service to the United States, personal responsibility and a sense of ethics and honor. The ITW David Speer Academy MCJROTC Pride Battalion has some of the top scholars in the school, the ITW David Speer Academy MCJROTC Pride Battalion will produce graduates who will be eligible to receive scholarships from the service academies, receive college ROTC scholarships, or will serve in the various branches of the Armed Forces. The majority of MCJROTC students will advance to college or working in the civilian community- applying the leadership skills learned and developed while in this program. **The emphasis of the MCJROTC is to encourage the cadets to compete for military scholarships if their desire is to have a military career.**

The primary purpose of the MCJROTC Program is *Leadership Education*. It prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities, and *privileges* as American citizens. In order to be a good leader, one must first learn to be a good follower. As a cadet gains experience and knowledge, he or she will be given active, hands-on leadership responsibilities within the JROTC Program.

The Marine Corps JROTC Leadership Education Program emphasizes the development of self-discipline, leadership, honor, integrity, and the value of community service. Citizenship training is emphasized throughout the program and reinforced by using current events and activities occurring in the Cook County area, the state of Illinois, our nation and the entire world. In addition, students are acquainted with basic military subjects and Marine Corps traditions, customs and courtesies.

The success each student achieves while in the Marine Corps JROTC Program depends to a large extent on their **willingness to get involved and participate** in the program. Satisfactory performance within the program will result in the cadet receiving passing grades during the academic reporting period. However, since the MCJROTC Program is structured to function much like a military organization, there will also be opportunities for cadets to develop leadership skills and to progress in rank (positions of leadership). Promotions, especially those to the senior enlisted (SNCO) and officer rank, are based on a cadet's overall performance and their demonstrated capability to assume greater responsibility and confirmed by the commissioned officer screening board. A great deal is expected from the cadets promoted to leadership



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positions. Cadets who accept top-level promotions also accept the additional duties and responsibilities that go along with the promotion. Conversely, top-level promotions may be rescinded if a cadet, once promoted and assigned to a leadership position, demonstrates that he/she is **incapable** or **unwilling** to put forth the time and effort to successfully meet the obligations of the grade and billet assigned.

The ITW David Speer Academy Marine Corps JROTC Pride Battalion continues to seek top students who excel both academically and athletically to ensure that the high caliber of leadership is maintained within the program and the nation as a whole. We strongly feel that the Marine Corps JROTC Program is a complement to the leadership development of honor students and athletes as well as service clubs within Cook County Public Schools.

Satisfactory completion of the program can lead to preferential consideration for a service academy appointment which can be up to \$500,000.00 scholarship, advanced placement credit in the Senior ROTC program of up to \$200,000.00 scholarship or advanced rank in the Armed Forces. The Marine Corps JROTC program is one of the Marine Corps' contributions to assisting America's youth to become better citizens and future leaders of America. The program produces successful students and productive adults, while fostering in each school a more constructive and disciplined learning environment. This program makes substantial contributions to many communities and ultimately to the nation's future. It is the centerpiece of the Department of Defense's commitment to America's Promise for Youth through its emphasis on community service and teen anti-drug efforts.

Course Prerequisites:

- LE I - completion of the eighth grade and the summer Cadet Candidate School (CCS).
- LE II-IV must successfully complete the previous LE program

Course Requirements: All students will be required to adhere to Marine Corps grooming standards while enrolled in MCJROTC. The Cadet MCJROTC uniform will be worn two days each week. It must be clean and freshly pressed. One excused absence will be allowed for a designated uniform day each semester.

Weekly Routine:

Monday: Uniform Day - Inspection

Tuesday: Physical Fitness

Wednesday: Uniform Day - Classroom Instruction - Drill

Thursday: Physical Fitness

Friday: Academic instruction and testing in the classroom.

Academic Instruction:

LE-I: The Marine Instructor is the primary instructor for first year cadets. The academic emphasis is learning General Military Subjects (GMS), basic close-order drill, proper wearing of the MCJROTC uniform and the importance of physical well-being through repetitive activities. Time management, study and memorization skills will be reinforced each day.

LE-II through IV: The second through fourth year (**LE-2 through LE-4**) cadets will be expected to retain LE-I knowledge in order to progressively improve leadership skills and be given increased levels of responsibility within the classroom environment. Major research projects will be assigned each semester that will require the cadet to demonstrate proficiency at internet and library research, use of MS Word and Powerpoint programs, and written and oral communication skills.



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Physical training will be conducted two days each week. In order for a student to participate in physical training and/or Drill training, parents must complete three forms:

- Emergency Data Sheet
- Parental Permission/Disclosure Form
- GHSA Sports Physical Form

The Marine Corps Youth Physical Fitness Program (YPFT):

All cadets that qualify to perform physical training will be required to participate in the YPFT program. Many of the youth in this country are not physically able to meet the physical challenges of everyday life. Poor eating habits, lack of physical exercise and lack of self confidence contribute to this desperate condition.

Through the National Youth Physical Fitness Program and the National High School Physical Fitness Championships, the Foundation has been able to help thousands of kids turn their lives around. Many of the young men and women who participate in these programs are exposed to positive role models for the first time in their lives. Many have never had to meet a challenge, attain a goal, or have the opportunity to dream a dream. The United States Marines Corps Youth Foundation, Inc. is keeping dreams alive one school and one child at a time.

The National Youth Physical Fitness Program encompasses students from kindergarten and elementary school, through junior and senior high school and college. The program is designed to complement, not replace, existing curriculum and to be easily implemented in any school situation. Students are tested in five basic exercises and are awarded scores indicative of their general fitness level. *Students can earn one beautiful full-color certificate for each year of participation...up to 17 totals.*

This program provides a means for adult leaders to actually measure the fitness level of participating students throughout the school year. More importantly though, this program provides hope and offers our youth an opportunity to become part of something bigger than themselves, an opportunity to be challenged, and an opportunity to grow as individuals. It teaches students to respect their bodies and helps them build and maintain a personal resistance to drugs, alcohol and tobacco.

- The program provides a mental, moral and physical challenge and establishes reachable goals. The fitness program also provides important recognition, which leads to pride in one's self and is in many cases, a building block for future self-improvement. This program, which is recognized and endorsed by the President's Council on Physical Fitness and personally endorsed by Arnold Schwarzenegger, is offered to every school and youth organization.



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PROGRAM OF INSTRUCTION

CATEGORY	LE I	LE II	LE III	LE IV	CORE						
Leadership	9	19	6	4	0						
Citizenship	9	18	8	8	2						
Personal Growth/ Responsibility	42	14	54	8	8						
Public Service/Career Exploration	2	3	7	3	0						
General Military Subjects	61	70	48	31	26						
Total	123	124	123	54	36						
Practical Application, state and school requirements	57	56	57	126	0	Grand Total	180	180	180	180	

Notes:

1. 1 HR = 45 min class
2. Core is taught all 4 years.

Grading Scale: A point system will be in effect for this course with tests, quizzes, projects, written and oral evaluations, drill evaluations, uniform inspections and leadership evaluations as the weighted course events. The following scale illustrates the grade value associated with the overall percentile and the specific categories and the associated weight each category is given in the course.

A+ = 100 – 97% A = 96-93 A- = 92-90
 B+ = 89 – 87% B = 86-83 B- = 82-80
 C+ = 79 – 77% C = 76-73 C- = 72-70
 D+ = 69 – 67% D = 66-63 D- = 62-60
 F = 59 – 0%

Hours are subject to change based on the need to accomplish the goals established in this document.

Weighting of Course Disciplines:

<u>MCJROTC Homework/Class Work/Quiz</u>	10%
<u>MCJROTC Leadership Evaluations</u>	30%
MCJROTC Physical Fitness	Part of Leadership Evaluations
<u>MCJROTC Tests</u>	30%
<u>MCJROTC Uniform Inspections</u>	30%

(Performance 50%/ Multiple choice 50%)

Conduct and leadership are evaluated each day. Classroom distracters such as tardiness, talking, inappropriate language or gestures, violations of school policies and regulations will negatively impact on a cadet’s leadership evaluation. The rubric below is an example of what might affect a cadet’s leadership grade during a six-week reporting period. This is provided as an example and not intended to be binding to the instructor’s subjective evaluation. **If a cadet receives a failing Leadership grade, it will be up to the discretion of the MI and the Principal as whether the cadet will be allowed to continue in the program; even if he/she has an overall passing grade in MCJROTC.**



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RUBRIC (DAILY CONDUCT/LEADERSHIP/CITIZENSHIP) (Draft Example)

100 – 90	89 – 80	79 – 70	69 – 60	59 – 0
<ul style="list-style-type: none"> • No school violations • No tardies • No inappropriate language • Always shows respect for chain of command • Completes assignments on time • Actively works to develop leadership skills at appropriate LE level 	<ul style="list-style-type: none"> • No school violations • No tardies • No language violation • No infraction of disrespect • Demonstrates consistent improvement in leadership skills 	<ul style="list-style-type: none"> • 1 school violation • 1 tardy • 1 inappropriate language or gestures • 1 infraction of disrespect • Makes an effort to improve leadership deficiency 	<ul style="list-style-type: none"> • 2 school violations • 2 tardies or • Occasional class disruption • Occasional noncompliance with the wearing of PT or Service uniforms 	<ul style="list-style-type: none"> • 3 school violations • Constant inappropriate behavior • Major school infraction that causes dismissal from program and/or school • Demonstrates disregard for authority; either peer lead or instructor lead • Lacks motivation to participate in required academics

Homework will be assigned periodically. Homework will be completed and turned in on the day that it is due in order to receive full credit. The following rubric identifies the points that will be deducted for late homework.

RUBRIC (HOMEWORK)

Due date	1 day late	More than 1 day late	Comment
Not turned in = La Salle	50%	Homework not accepted for grade but is still required to be completed	You must make an appointment with the MI

Missed Assignments/Tests It is the responsibility of the student to arrange with the instructor to make-up any missed assignments or tests within two school days of his or her return to the classroom.

Text: MCJROTC Leadership Education I, II, III and IV. Restitution for lost or damaged textbooks will be made to Golder College Prep MCJROTC. The cost of each text is \$25.00.

Uniforms: Male and Female cadets will be issued uniforms identified in the uniform cost list. Costs of replacement and cleaning are also noted. Uniforms are to be maintained in a clean and serviceable condition. Upon termination in the program or at the end of the school year, all uniforms will be returned in a clean and serviceable condition. Restitution will be made to Golder College Prep HS MCJROTC in the



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event that a uniform article is lost, or presented unserviceable. Uniforms that are returned unclean will also require restitution for the cleaning bill.

Varsity Sport and Extracurricular Opportunities: Drill practice for all Marine Corps JROTC drill disciplines will commence on the week the upperclassmen start school. Those desiring to participate in the extra-curricular activities, MCJROTC Drill and Color Guard Teams, Physical Fitness Team, Cyber Patriot, Drum & Bugle Corps, and Orienteering Teams, will also need parental consent prior to practicing or competing. Before the start of the school day training for these events will begin during the first week of school. A schedule for each of the above will be published and placed on our website. **Participation or non-participation in extracurricular MCJROTC athletics will not directly impact or influence a cadet's academic grade however, the participation or non-participation in extracurricular MCJROTC athletics will impact the cadets' ability to be promoted to certain ranks in the MCJROTC program.**

Scholarship Opportunities: There are many benefits to the program. The most obvious is the leadership training. The self-confidence and discipline obtained will give the cadet a decided advantage, not only in high school, but in college, the job market, or if desired, when joining the military service. Some specific advantages are:

ROTC COLLEGE SCHOLARSHIPS- Chances for obtaining a college ROTC scholarship, worth approximately \$150,000 are improved if a student has had MCJROTC. In addition, colleges may also give ROTC credit for MCJROTC, reducing the overall requirement for graduation. This program will reward the individual with a college undergraduate degree.

NAVAL ACADEMY NOMINATIONS- Each Senior Marine Instructor of the MCJROTC unit is allowed to nominate outstanding cadets for appointment to the U.S. Naval Academy. This privilege allows a cadet to circumvent competition with civilian applicants for the limited number of congressional appointments. This program will also reward the individual with a college undergraduate degree. An acceptance to a service Academy has a scholarship worth of about \$400,000.00 to \$500,000.00.

HIGHER RANK FOR ENLISTMENT- If a cadet decides to enlist directly into the armed forces following high school graduation, he or she enters at a higher rank by virtue of having completed at least three years of MCJROTC.

MI Closing Comments- The MCJROTC instructor will treat all MCJROTC cadets with the utmost dignity and respect. In turn, cadets must make every effort to conduct themselves in a manner so as not to bring discredit upon themselves, their families, school, and to the MCJROTC Program. A cadet attending the ITW Campus must contact the Marine Instructor of any contact that has been made from a recruiter so that the Marine Instructor can guide the student in decisions. ***The focus of the ITW David Speer Academy Pride Battalion MCJROTC program is to guide the student to a college career after High School.*** If you have any questions regarding the program, please feel free to contact the Marine Instructor, Sergeant Major José R. Nazario, 773.622.7484 ext 5284

Summary: The MCJROTC curriculum is an excellent tool to reinforce the character development that begins at home and the leadership skills required in the world. Additionally, cadets are able to develop a basic understanding for the importance of community service. Strong emphasis is placed on respecting others and learning excellent leadership skills. Conceptual mastery of the traits and principles of leadership will be evaluated academically in the classroom. The character development and practical leadership skill development are enhanced by participation in those extracurricular opportunities outlined above. We encourage all parents to support their cadet in every way possible to ensure that they get the full benefit of the MCJROTC experience.



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MORE ABOUT MCJROTC

Organization: Each Leadership Education class, or period, is organized as a Company. This ensures that upper-level cadet leadership actively mentors the junior cadets. There are special staffs positions identified to be filled by upper-level cadets due to the higher-level coordination that must take place in order to make things happen within the Corps of Cadets. We have a designated Battalion (Bn) Commanding Officer who has a staff of officers and enlisted who each handle a specific functional area. The Bn Commanding Officer is the leader responsible for everything the unit does or fails to do. The senior enlisted cadet, the rank of Cadet Sergeant Major, is responsible for the morale and welfare of all enlisted cadets and is the advisor to the commanding officer on all issues. The Cadet Sergeant Major also ensures that all the functional areas are providing the service needed by the members of the Battalion of Cadets. More details as to the duties and responsibilities of the Battalion and Company Leadership positions are found in the Battalion Standard Operating Procedures (SOP).

Chain of Command: Each class has a designated Company Commander, Company Executive Officer, Company First Sergeant, Company Gunnery Sergeant. Each platoon has a designated platoon commander, platoon sergeant, and three squad leaders that provide direct leadership to their respective class during the period of instruction. They are directly responsible to the Company Commander and the First Sergeant respectively for all that the platoon does or fails to do. It is important that first year cadets understand that the chain of command is there to provide requisite leadership and facilitate the flow of information and instruction. Clearly stated, the class leaders are not on an ego trip. They are merely carrying out the orders given them to the best of their abilities given their level of experience.

Promotions and Rank Structure: Promotions are scheduled at the end of each quarter. All first year cadets will start out as cadet privates in the Corps of Cadets. The Cadets are eligible for promotion at the end of the 1st quarter in October. If a cadet performs exceptionally, he or she may receive a meritorious promotion to the next rank and could achieve a higher rank by the end of the first year. Promotions are not automatic and **may be temporary if the cadet does not perform to the expected level or does something to bring discredit to himself/herself, the Corps of Cadets, or the school. The rank of Staff Sergeant and above, as well as Second Lieutenant and above, requires extracurricular participation in MCJROTC athletic programs.**

Basic Promotion Chart

Year	ENLISTED	OFFICERS
1 st (Freshmen)	Pvt-LCpl	
2 nd (Sophomore)	Cpl-Sgt	
3 rd (Junior)	SSgt-GySgt.	1st Semester: 2ndLt. - 1stLt. 2nd Semester: Captain. - Major
4 th (Senior)	1stSgt - SgtMaj	LtCol-Col

Cadets may be promoted at any time during the year in accordance with the MCJROTC unit’s needs and cadet’s performance. However, regular promotion will be conducted every Quarter or four times per school year. Cadets may be reduced in rank if they violate the MCJROTC regulations and the Noble Network Student Code of Conduct..



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Uniform Costs

Uniform Item	Replacement Cost	Dry-cleaning Cost
Digital Blouse	\$35.50	\$3.50
Digital Trousers	\$34.65	\$3.50
Hot Weather Boot	\$94.35	--
Digital Cover	\$7.05	\$2.50
Dress Blue Jacket (male)	\$108.40	\$5.00
Blue Trousers (male)	\$30.00	\$3.00
Black Dress Shoes (male)	\$33.95	--
White Belt	\$5.45	\$1.50
White Cover - crown white W/Frame)	\$27.00	\$2.50
White Gloves (male)	\$10.75	--
Cap Dress Men's White	\$60.80	--
Blue Trousers (female)	\$25.20	\$3.00
Dress Blue Jacket (female)	\$101.45	\$5.00
Black Dress Shoes (female)	\$32.60	--
White Dress Shirt (female)	\$13.85	\$3.00
Neck Tab-black (female)	\$5.25	\$2.50
White Gloves (female)	\$6.10	--
White Cover (female)	\$58.80	\$7.50
Green Trousers (male)	\$26.55	\$3.00
Khaki Shirt-QS (male)	\$16.70	\$3.00
Khaki Shirt-LS (male)	\$19.07	\$3.00
Garrison Cover (male)	\$7.05	\$2.50
Green Trousers (female)	\$28.10	\$3.00
Khaki Shirt-QS (female)	\$18.80	\$3.00
Khaki Shirt-LS (female)	\$19.35	\$3.00
Garrison Cover (female)	\$9.10	\$2.50
All Weather Coat (male)	\$80.40	\$12.00
All Weather Coat (female)	\$80.40	\$12.00
Blue Skirt	\$25.85	\$4.00
Waist Plate	\$10.00	--
Web Belt	\$2.26	\$1.50
Web Belt Buckle	\$2.50	--
Sweatpants	\$8.40	--
Sweat Shirts	\$8.80	--
PT shorts	\$6.50	--
Wooly Pully	\$27.10	\$3.50



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Date: _____

I, _____, do fully understand the rules and regulations set forth within this MCJROTC syllabus. I understand that if I do not comply, I will be dropped from the MCJROTC program.

Cadet Printed Name _____ Cadet's Signature _____

Parent Printed Name _____ Parent's Signature _____